



The Castle School

ACHIEVE | BELONG | PARTICIPATE

Prospective Staff Information Pack



Our aim is for every child to achieve, participate and belong, and this is at the heart of everything we do at The Castle School

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Welcome from the Headteacher and Trust CEO

Dear Applicant,

We are delighted that you are interested in working at The Castle Partnership Trust and the position we have available at The Castle School. We hope that the application pack provides the information that you need to apply. Our schools are friendly and welcoming and our parents and students are always very appreciative. Visitors to The Castle School always comment on our warm, friendly and purposeful learning environment.

The history and tradition of The Castle School is what makes it such a privilege to be part of this family. Our aim continues to be for every child to achieve, belong and participate and this is at the heart of everything we do. Rated as Outstanding by Ofsted, we have been for some years now, not only at the top of the performance table in Somerset, but in the top 5% of schools nationally for academic achievements. You can see our latest exam results on our website.

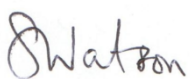
We believe that education should empower young people, giving them the knowledge to make sense of the world and grow into citizens who make a difference. This must be supported by a curriculum that gives students the power to think for themselves, shaped by what they need to know, understand and fulfil, in order to have happy, successful and prosperous lives.

The Castle Partnership Trust is seeking an individual interested in joining this outstanding Trust comprising two thriving secondary schools and a growing number of primary schools. We love diversity and richness in our schools and welcome applications from those wishing to play their part in the growth of our students through their learning.

On a personal note, this is a fabulous Trust and it is a pleasure and privilege to work for our students and with our staff. This is the best team of people we have ever worked with. They willingly give up time and invest enormous energy in educating our young people. We want people to join us who share these very high expectations of themselves and those they work with.

We look forward to hearing why you think you are the right person to join our Trust and how you will inspire our children.

Yours sincerely



Sarah Watson
Chief Executive Officer
The Castle Partnership Trust



James Lamb
Headteacher
The Castle School



School Information

The Castle School has over 1200 students on roll and is an 11-16 fully comprehensive secondary school. Our 3 values of 'Achieve, Belong and Participate' drive all that we do.

At The Castle School our priority is our students: their academic and pastoral outcomes. We focus on high quality teaching and learning and promote a climate of success and achievement for every student. We have a passion for and a commitment to the core purpose of education and focus relentlessly on each student's right to the very best provision. We are committed to fostering self-confidence, enthusiasm, perseverance and integrity.

We continue to work relentlessly to support students to achieve academic success, develop their creativity and excel. We provide a positive learning environment where students encounter a wide range of experiences safely, encouraged by a team of dedicated and highly experienced professionals. Our vibrant learning community, coupled with a culture of high standards and high expectations brings out the best in every student, supports ambition and establishes secure foundations for the future.

The Castle School is an inspiring place to work. Our staff, students, parents/carers and community are proud of the school, support its journey, and are committed to ensuring that The Castle School provides the very best for every child.

Staff at all levels have a strong visible presence within the school and both students and staff are responsive to one another. If there is a problem, we will take any action quickly and fairly. There must be no child invisible at The Castle Partnership Trust and incidents are dealt with quickly and effectively, so that children know and trust that we will take care of things and will go the extra mile with them. We are also committed to widening participation so that every child participates in learning and enrichment. All members of the school community are expected to pursue these aims.



Achieve | Belong | Participate

School Information (continued)

At The Castle School and in the Castle Partnership Trust, we value and are serious about education for our students AND our staff. I do hope you find the wider opportunities attached to this post and our commitment to your professional development interesting and exciting. We have an outstanding record of training teachers and investing in our staff, believing that potential, enthusiasm and good subject knowledge leads to great learning. Even the best teachers need to keep refreshed and interested and our excellent CPD programme supports such opportunities to develop.

For those of you who are ambitious, this is an excellent opportunity to build skills and experience that will prepare you for the next stage in your career. Equally, we seek teachers who want to focus on their own practice and enrich children's lives through providing opportunities for students to become happy, prosperous adults with a strong moral compass and self-esteem to positively participate in society.



Safeguarding

The most important thing for our children is their safety. We foster a culture of vigilance amongst staff, students and parents. We always listen to children and take their concerns seriously. The Castle Partnership Trust is committed to safeguarding and all staff have a duty of care towards our young people. All complaints and concerns are fully investigated.

Please note that for posts working with children the successful candidate will be required to undergo Disclosure and Barring Service checks in line with the Local Authority and School Child Safeguarding Policy.

Local Area Information

The Castle School is located in the County town of Taunton, in Somerset. It is surrounded by pretty villages and bustling market towns, the Quantocks, the Blackdown Hills, Exmoor and Dartmoor National Parks. We also have easy access to the thriving centres of Exeter, Bristol and beyond.

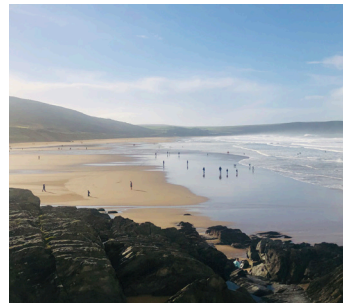
Taunton is a bustling, forward-looking Town with excellent amenities and good road and rail links to the rest of the country, making it a great place to visit as well as to live. A varied and eclectic cultural offer and range of events provide something for everyone to look forward to throughout the year.

There is a wealth of history to discover, one of the jewels of the town centre is the Somerset County Museum, housed within the impressive Taunton Castle, it is ever popular with locals and a must see for visitors.

The town has plenty to offer from individual boutiques to historic architecture, and modern dining to a wide range of options for sports enthusiasts including Taunton Rugby Club, the Somerset County Cricket Ground and Taunton Racecourse.

An unmissable local cultural event across Somerset are the famous Carnivals, especially nearby Bridgwater Carnival which claims it can be seen from space!

Somerset is a welcoming and beautiful place to live and work, providing reasonable house prices, excellent transport links, and a good quality of life. Please do take a look at the Visit Somerset website to find out more about our local area: www.visitsomerset.co.uk



Our Trust

Chief Executive Officer: Sarah Watson

The Castle School

Wellington Road,
Taunton,
Somerset
TA1 5AU
Tel: 01823 274073
www.castleschool.co.uk



Court Fields School

Mantle Street,
Wellington,
Somerset
TA21 8SW
Tel: 01823 664201
www.courtfields.net



Wellesley Park Primary School

Homefield,
Wellington,
Somerset
TA21 9AJ
Tel: 01823 664876
www.wellesleyparkschool.com



Isambard Kingdom Brunel Primary School

Thomas Place,
Wellington,
Somerset
TA21 8FP
Tel: 01823 274073
www.ikbschool.co.uk





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The Castle School
Wellington Road
Taunton
TA1 5AU

Telephone: 01823 274073
Fax: 01823 274080
Email: office@castle.somerset.sch.uk
www.castleschool.co.uk

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